

## Personal Statement

“Congratulations!” Said the presenter of the Second International Bioethics Debate Tournament held at Kyushu University-Hakozaki Campus in Japan as he handed me the champion certificate. At that moment, I looked back with gratitude to my experiences as the chair of the English debate society of XXXX University in China, which had given me the skills to succeed in this challenging competition.

In 2009, when I was only a sophomore, I was selected as the youngest chair ever of the English Debate Society. Though previously I had worked as the chair of the liaison department of the student union for a year and had won impressive sponsorships for the union, I still felt somewhat challenged as the debate society is the most selective and most popular student association in the school, and is constituted of the most competitive students. However, it is never in me to say “No”.

For me, to develop the society, only recruiting high quality students is not enough. How to develop and utilize their capacities? How to motivate them and coordinate their work? These are also key factors to achieve both organizational and personal success. Based on this realization, I came up with a new method to train the newly recruited members. Arranging old and new members in one group I adopted individual and group competitions, covering different topics, to cultivate the members’ logical thinking, quick reactions, eloquence, and cooperative skills. I strived for any opportunities for the team to participate in national and international competitions with the result that most of members have now won prizes in such competitions. To make the society an even more influential student association both inside and outside the campus, I utilized the strengths of the members as well as my strong advertising abilities and communication skills to enhance its reputation—now this society has become one of the best English debate societies among colleges in northwest China and even the whole country and we have won a series of team championships in national and international contests as detailed in my curriculum vitae.

Years of chair experience not only further developed my broad thinking, strong comprehension, leadership, and communication abilities; more importantly, it enabled me to have a clear career goal. A very important factor for the success of a debate society is good human resource management (HRM). I have been effectively managing the two vice-chairmen, an accountant, and more than forty members, and I have always enjoyed such management. Realizing the importance of HRM and my interest in this area, I felt it necessary to pursue advanced education in this area.

Actually, the seed of my interest in HRM was planted when I was only a kid. My mother ran a restaurant and seeing her training her staff has left a deep impression on me. However, because of my excellent performance in English and encouragement from family and school, I chose English as my major when entering college. Now I wish to transfer this major because I realized that language and culture is the base of one’s knowledge which one can keep learning whatever the major; what I really want is the most important competitive edge HRM will give me. I believe that it is the best choice considering my ability, potential, interest and former experience.

When I talk about former experience, my internship as the chief teacher of XXXXXX based in Tianjin, one of the most famous English training organizations in China, is also of vital importance. I have worked there as an intern teacher in summer and winter holidays since I was a freshman. Because of my excellent performance, I was assigned as the chief teacher from the second year on. Here my major responsibilities include interviewing and recruiting new teachers, training, evaluating and sustaining them. Since different teachers have varying personalities and teaching styles, I offered each of them different suggestions. Currently XXXXXX enjoys a high reputation for its diversified and high quality English classes. Personally, I have taught thousands of students varying from middle school students to professors in universities. Seeing their growth in English, as well as the development of both individual teachers and the organization, has brought me a strong sense of worth and achievement. Mr. XXXX, the founder of the organization, tried to persuade me to work in his organization upon graduation. However, I respectfully refused his request, also giving up the exam-waived admission to the Master program of English of Advanced School of Translation and Interpretation at Hong Kong University of Science and Technology, because, while I have done well in English and will keep polishing it in the future, to enhance an organization's core competitiveness, the best, and most effective, method is to manage its most valued assets - the people - well.

Today, I am applying for the Master of HRM in Cornell University. Cornell created the world's first school for college-level study in this area and your HRM Master program is the best in the world. Thus, I choose Cornell without any hesitation. If accepted I hope I would be offered the opportunity to study core principles of HRM as well as to gain some practical experiences in Cornell.

I am a well organized and highly effective person and I have set ahead of me a series of goals and will make every effort to reach them. My first would be to complete my Master study with excellent performance and then to work in a "Fortune 500" company to get more practical experience in HRM. Eventually, I will found a business for myself or work in a non-profit organization, allowing me to apply all the HRM knowledge I have learned in Cornell and the practical experiences I have accumulated to bring out maximum efficiency of employees.